

Curriculum Vitae



1. Personal Information:

Name and surname	Samira Pour
Address	Faculty of Literature and Humanities
Academic Rank	Assistant Professor
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2. Education:

Degree	University	Field of Study	Thesis title	from	to
Ph.D.	Ferdowsi University of Mashhad	Behavioral Management	Behavioral Management of understanding the employer's perception from managers' behavior in relation to unfettered behaviors of Workers at Imam Khomeini Relief Committee of Razavi Khorasan Province	2012	2016
MA	Ferdowsi University of Mashhad	Business Management - Transformation Tendency	The Impact of Psychological Contracts on Organizational Commitment Due to Organizational Trust in Nurses in Ghaem Hospital	2009	2011
BA	Ferdowsi University of Mashhad	Applied Mathematics	-	2003	2007

3. Executive background:

- **Holding workshops:**

- Holding a workshop entitled "Proposals in Management" for MA students, Sanabad higher education and private Institute located in Gulbahar city (February 2016)
- Holding a workshop entitled "Proposals in Management and Education" for MA students, Sanabad higher education and private Institute located in Gulbahar city (May 2016)
- Holding a proposal workshop in literature at Farzan Hall of Faculty of Literature and Humanities at University of Birjand (December 2018)
- Organizing a body language workshop in Farzan Hall of Faculty of Literature and Humanities at University of Birjand (December 2018)
- A Workshop on Quality Data Analysis Using MAXQDA Software at the Farhangian University of Birjand (December 2018)

Participation in workshops :

- ✓ Participating in the AMOS structural equation software training workshop at Ferdowsi University College, Mashhad, July 2017
- ✓ Participating in the EndNote software training workshop at Ferdowsi University of Mashhad
- ✓ Participating in the Workshop on Managing Scientific Information and Electronic Resources at University of Birjand, September 2018
- ✓ Participation in the Workshop on the Role of Teachers in Promoting Mental Health of Students, November 2018 at University of Birjand
- ✓ Participation in the workshop of New Methods of Research in human and behavioral science, Dr. Kayamanesh, December 2018, Literature and Human Sciences collage, University of Birjand
- ✓ Participating in the promotion rules Workshop, Birjand University. January, 2018
- ✓ Participation in the workshop on optimal sample size determination, University of Birjand, January 2018
- ✓ Participating in the Contemplation Meeting on Women's Role in Family Conservation, University of Birjand, March 2018 (Leadership Authority)
- ✓ Participation in the correspondence style workshop in international research, Literature and Human science collage, University of Birjand, March 2018

4. Teaching experience:

No	Institute or Training Center	Course	from	to
1	Ferdowsi University of Mashhad	Basics of organization and management, research methodology (college courses)	2014	2016
2	University of Birjand	Human Relations, Human communications, Islamic Management, Sociology of Organizations, Sociology in Sport, Organization and Management Basics, Computer Application in Social Sciences, Descriptive Statistics, Industrial-Organizational Psychology, Social Sciences Statistics, Work and Management Psychology, Group	2017	

		Dynamics, Urban management, quantitative and qualitative research methods		
3	Payame Noor University of Mashhad	Quantitative and qualitative and mixed methodology, human resource management strategies, organizational behavior from the perspective of Islam (master's degree)	2018	
4	International University of Imam Reza	Organizational Behavior Management, Organizational and Management Basics, Human Resources Management, Research Method	2014	2017
5	Higher Education Institute of Sanabad Golbahar	Human resource management in advanced countries, Organizational Behavior Management, Teaching Methods in Education and Human Resource Improvement, Organization and Management Basics, Consumer Behavior Management, Strategic Marketing Management, Human Resources Management (Master's Degree). Strategic Management, Research Methodology (undergraduate)	2014	2016
6	Kheradgerayan Mottahar Higher Education Institute	Marketing and advertising management, general principles and principles of commerce, microeconomics and macroeconomics	2011	2014
7	Attar Higher Education Institute	Bases of Organization and Management, Organizational Behavior Management, Marketing Research, Production Management	2012	2015
8	Scientific practical university of Kharazmi higher education institute, Khorasan	Transformation Management, Organizational Behavior Management	2013	2014
9	Islamic Azad University, Mashhad	Principles of organization and management	2014	2014

5. Research Reports:

1- As project implementer:

Considering the students' attitude of public and non-governmental universities in Isfahan toward the police and the factors influencing this attitude, Place of execution: Isfahan Province Police Command Research Office (Completed)

Project Assistant:

- 1- Needs assessment and survey of electricity subscribers in the service area of Electric Power Distribution Company in Khorasan Razavi, Place of execution: Khorasan Razavi Power Distribution Company. (Completed)
- 2- Presenting a structural model of the causes and consequences of mental health, Place of execution: The Cultural Heritage Organization of Khorasan Razavi province. (Completed)
- 3- Codifying a strategic document of the Endowment Office of South Khorasan Province, Place of Execution: The Office of Endowment and Charity of South Khorasan Province, it was completed in October 2017
- 4- The 5-year Strategic Plan of Birjand University (1392-1402), Place of Execution: Birjand University, 2018
- 5- The effects and consequences of indigenization in higher education in the country. National design. The Ministry of Science. Since September 2018, (it has been ongoing).

6. Publications:

- **Article**

- **Articles published in scientific and research journals:**

- 1) Malihe Abi Hasanpour, **Samira Pour**, Seyd Morteza Ghayor (2018) .The role of self-efficacy in the relationship between job burnout and psychological empowerment. Journal of Research on Transformation Management. Autumn and winter 2018.
- 2) **Samira Pour**, Saied Mortazavi, Mohammad Lagziyan, Gholam reza Malekzade (2017). Investigating the Behavioral Components of Managers in Strengthening the Deteriorating Behaviors of the Assistants in Imam Khomeini Relief Committee. Two Quarterlies of Strategic Management Thought. Spring and summer 2017.
- 3) **Samira Pour**, Saied Mortazavi, Mohammad Lagziyan, Gholam reza Malekzade (2016). Clustering and Prioritizing Managers 'Behavior in Boosting Employees' Deterrence) Case study: The staff of Imam Khomeini Relief Committee of Razavi Khorasan Province). Quarterly Journal of Organizational Behavior Studies.
- 4) Mohammad Akbari Boorang, **Samira Pour** (2016). Determining the Impact of Human resources management (HRM) Approaches on Organizational Learning Capacity through Human Capital Intermediation. Quarterly Journal of Productivity Management.
- 5) **Samira Pour**, FAteme Kharidar, Mahboobe Zargari (2014). The impact of customization services in banking industries on customer loyalty, trust and satisfaction using the ECSI model. Organization Resource Management Quarterly,
- 6) Mohammad Akbari Booreng, **Samira Pour**, Mohsen Ayati. (2014). Explaining the performance of the organization based on the tendency towards entrepreneurship and intellectual capital. Quarterly Journal of Productivity Management.

- 7) **Samir Pour**, Fahime Saadatyar, Fateme Bitaraf (2014). Police Satisfaction and Investigating the Role of Related Factors among Students in Isfahan University. *Journal of Social Psychology*.
- 8) **Samira pour** (2013). Investigating Psychosocial Stressors Regarding the Moderator of Perceived Social Support in Female Nurses in the Emergency Department of Hospital. *Health of Iran*, October and November.
- 9) Mostafa Kazemi, **Samira Pour** (2013). Providing a structural model from the causes and consequences of mental health. *Improvement Management*.
- 10) Meisam Lotfi, **Samira Pour**, Zahra Hosseini, Mohammad Ali Heydari (2013). Investigating the Effect of Servant Leadership on Team Trust and Team Effectiveness. *Transition Management Research journal*, Autumn and Winter.
- 11) **Samira Pour**, Saied Mortazavi (2013). Explaining Effective Factors on Attitude and Behavior Based on Knowledge Sharing. *Organizational Behavior Studies*, Autumn
- 12) Habibolah Doaie, **Samira Pour** (2013). The effect of organizational culture on market orientation with an emphasis on the role of Organizational Conflict Interface. *Journal of practical Sociology*, Autumn.
- 13) Mostafa Reazarad, **Samira pour** (2013). Investigating the effect of communication style on the outcomes of medical staff with emphasis on the role of communication satisfaction. *Tolu Health Journal*, Summer.
- 14) Habibolah Doaie, **Samira Pour**, Mostafa Rezaie rad, Fateme Kharidar (2013). Understanding the effect of maturity and organizational justice in terms of behavioral indicators. *Transition Management Research journal*, Autumn and Winter.
- 15) Habibolah Doaie, **Samira Pour**, Fateme Kharidar (2012) .Analyzing the predictive factors of work-family conflict and the intention to leave the service. *Journal of Social Sciences*.
- 16) Azar Kaffash Pour, Saied Mortazavi, **Samira Pour** (2012). The Effect of Psychological Contracts on the Organizational Reliability and Commitment of Ghaem Hospital Nurses in Mashhad. *Hospital Quarterly*, Winter.
- 17) Mostsfa Kazemi, **Samira Pour** (2012). Investing the effect of business on customer innovation and value. *New marketing research*, summer.
- 18) Saied Mortazavi, **Samira Pour**, Fahime sadat Saadat yar, Fateme Bitaraf, Mostafa Rezaie rad (2012). The effect of cultural tendencies on national interest and its influence on customer intent and behavior. *Journal of public management research*, spring.
- 19) Mostafa Kazemi, **Samira Pour**, Fateme Sadat Saadatyar, Fateme Bitaraf (2011). Impact of tourist's mental image on the perceived value of Caspian Sea coastal cities

with an emphasis on the role of the perceived factors. Journal of urban planning and research. Autumn.

- 20) Mostafa Kazemi, Mohammad Lagzian, Gholamreza Malekzade, **Samira Pour** (2012). Dimensions of Organizational Intelligence in Iranian Universities an Information Processing Perspective. Journal of Information Systems and Telecommunication, October 2012.

- **Articles Published in Academic Journals:**

- 21) Mohammad Akbari Booreng, **Samira Pour** (2015). Investigating the relation between Islamic management of human resources and organizational justice, job satisfaction will to quit job. Human resource studies quarterly. Spring
- 22) **Samira Pour**, Fahime Saadatyar (2012). Analysis of attitudes and environmental behaviors with respect to environmental citizen. Yas Strategy Journal.
- 23) **Samira Pour**, Fateme Bitaraf, Fahime Saadatyar (2011). Investigating the relation between human dimensions and environmental management in organization. Quarterly journal of environment and development.

- **Translation:**

- 1) **Samira Pour**. The transformation of the company in the crisis. Selected management magazine.
- 2) **Samira Pour**. Emotional agility. Selected management magazine.
- 3) **Samira Pour**. Predicting pain is worth than feeling it. Selected management magazine.
- 4) **Samira Pour**. Doing the right thing, even if it is in business language. Selected management magazine.
- 5) **Samira Pour**. Revival after job failure. Selected management magazine.

- **Articles published in other journals:**

- 1) Mostafa Kazemi, Mostafa Rezaie rad, **Samira Pour** (2011). Evaluating the effective model of E-learning on knowledge management capacity and performance innovation. Research and technology development.
- 2) Mostafa Kazemi, Alireza Ilbeigi, **Samira Pour**, Mahdi Moghadasian (2013). Reasons for not implementing the results of research projects in organizational change. Research and technology development.

Articles presented at conferences:

- 1) Habibolah Doaie, **Samira Pour**, Fahime Saadatyar, Fateme Bitaraf (2010). Study of Work-Family Conflict and Desire to Quit Job and Organization (Ghaem Hospital Nurses). National Management Conference, Nov. 8, Shiraz
- 2) Habibolah Doaie, Mostafa Rezaie rad, **Samira Pour**, Fateme Khridar (2010). Analyzing the Impact of Transformation and Organizational Innovations on

- Behavioral Indicators of the Sheikh Hospital's Nurses in Mashhad. International Conference on Management, Innovation and Entrepreneurship, Feb., Shiraz
- 3) Fateme Kharidar, **Samira Pour** (2010). National Conference on Immigration, Order and Security, March 2010, Khorasan Razavi Police Command
 - 4) Habibolah Doaie, Mostafa Rezaie rad, **Samira Pour** (2010). Female staff and psychological stressors. Regional Conference on Women's Psychological, Social and Legal Pathology, May 2010, Islamic Azad University, Ramhormoz
 - 5) **Samira Pour**, Mostafa Rezaie rad (2011). Customer Orientation, Entrepreneurship and Technology: Strategic Orientation on Learning and Company Performance. International Technology Management Conference, December, Iranian Technology Management Association, Tehran
 - 6) Fateme Kharidar, **Samira Pour** (2011). The Effect of Organizational Learning on Market Performance through, pivotal Entrepreneurship in Variable Environments, International Management Conference, Dec., Sharif University of Technology
 - 7) Community Participation in Crime Prevention (2011). Cop. National Conference on Culture, Order and Security, Nov., Bu-Ali Sina University, Hamadan
 - 8) **Samira Pour**, Fateme Kharidar, Reza Pour, Omid Kheirabadi (2011). Human resource position in project management. National Project Management Conference with Urban Approach, Feb., Islamic Azad University, Mashhad
 - 9) Mostafa Rezaie rad, **Samira Pour**, Fateme Kharidar (2011). Managing transformations and organizational innovations in uncertainty. National Conference on Executive Management, July, Management college, University of Tehran
 - 10) **Samira Pour** (2012). The effect of perceived quality from coastal cities in the Caspian Sea on the mental imagination of tourists International Conference on Sustainable Tourism of the Caspian Sea, Opportunities and Threats, May, Mahmoudabad
 - 11) **Samira Pour**, Fatemeh Kharidar, Omid Kheirabadi (2012). Effect of health care quality on patient satisfaction and loyalty, International Conference on Quality Engineering, Tehran.
 - 12) **Samira Pour**, Fahimeh Saadatyar, Mahboubeh Zargari (2012). Investigating the outcomes and results of tourists satisfaction in coastal areas of the Caspian Sea. National Conference on Tourism and Ecotourism of Iran Earth, March 13, Hamedan
 - 13) Ali Shirazi, **Samira Pour** (2013). Investigating the role of psychological safety in promoting the desire to share knowledge (Center for the growth of Ferdowsi University of Mashhad). International Conference on Management, Entrepreneurship and Economic Development, Sep., Qom
 - 14) Ali Shirazi, **Samira Pour** (2013). The Impact of Error Management culture on Organizational Performance. International Conference on Management, Entrepreneurship and Economic Development, Sep., Qom
 - 15) Fatemeh Buyer, **Samira Pour**, Omid Kheirabadi (2013). Investigating the role of integrated supply on supply chain performance with an emphasis on the implementation of information technology, International Management Conference, Nov. 2006, Sharif University of Technology, Tehran
 - 16) Abbasali Rastegar, Mostafa Rezaei Rad, **Samira Pour** (2013). Comprehensive analysis of the effects of labor and family conflicts and occupational overload. International Conference on Political Epic (Approach to Middle Eastern Developments) and Economic Epic (Approach to Management and Accounting)
 - 17) Azar Kafashpour, **Samira Pour** (2014). Study of the status of service quality and satisfaction of subscribers of Khorasan Razavi Electronic Power Distribution

Company. National Marketing Conference: Opportunities and Challenges, Ferdowsi University of Mashhad.

- 18) **Samira Pour**, Fatemeh Khharidar, Mohammad Gerami Motlagh (2014). Providing a structured model of the resources impact based on information technology and entrepreneurship on the productivity of SME companies in the Mashhad food and beverage industry. National Conference on Business Management, Hamedan
- 19) **Samira Pour** (2015). Coastal areas of the Caspian Sea on the path to sustainable tourism development. National Tourism Conference, National Capital and Future Outlook, April-Khansar
- 20) Mohammad Akbari Booreng, **Samira Pour** (2016). Investigating the role of motivation and organizational citizenship behavior of school teachers on their knowledge sharing. International conference on practical research in Management and Accounting, Sep., Tehran
- 21) Mohammad Akbari booreng, **Samira Pour** (2017). Explaining the role of personality and its impact on the satisfaction and motivation of teachers. National Teacher Training Conference, May, Shiraz University
- 22) Abbas Salehi Kakhaki, Seyyed Morteza Ghayour, **Samira Pour** (2017). The Impact of Transformational Leadership on Organizational Performance through Organizational Learning. National Conference on Economics, Management and Accounting, July, Shahid Chamran University of Ahvaz
- 23) **Samira Pour**, Mahnaz Mori (2017). The effect of self-regulation on academic achievement of female and male students in e-learning. International Conference on Information Technology, E-Government and Smart City, March, Mashhad
- 24) **Samira Pour** (2017). Presentation of structural modeling of transition leadership effect and organizational Justice through empowerment on organizational citizenship behavior. National conference on behavioral and Islamic sciences, March, Yazd, Ardakan
- 25) Mohammad Akbari Booreng, **Samira Pour** (2017). Investigating the role of the mental image of the patient from the hospital and its effect on its satisfaction through the mediation of perceived quality from hospital services. International Conference on Management and Business, May-April, Tabriz University
- 26) Mahnaz Moori, **Samira Pour** (2018). The effect of self-regulation and perceived scientific control on the academic achievement of students in Isfahan University and industrial university of Isfahan. National Conference on Education. Tarbiat University of Shahid Rajaei. Tehran.
- 27) Maryam Shokri Ghezel Castle, **Samira Pour**, Seyyed Morteza Ghayour (2018). The Effect of Creator and Skills of Managers on Organizational Performance of Educational Staff in Tabadkan Region of Mashhad, International Conference on Psychology, Consultation and Education, Mashhad, December

6- Prizes, honors and scholarships

- Funding support of PhD dissertation from the Imam Khomeini Relief Committee of Tehran Center.
- Member of the Scientific Committee of the 2nd National Conference on Sustainable Development in Management and Accounting Sciences of Iran, Tehran, 2018
- Member of the Scientific Committee of the National Conference on the Functioning of the Endowment in Human Development. Birjand University. Oct. 2018
- Member of the research committee of the development company of Iran's management new strategies (Taranom) until June 2000. Center for the development and technology of Ferdowsi University of Mashhad.

- Member of Scientific Council of the 2nd National Business Management Conference, Hamedan, 2nd Feb 2015
- Awarded the title of elite Ph.D. Student's Degree from Ferdowsi University of Mashhad Exceptional Talents Office.
- Ranked first among PhD students
- Accepting in PHD Using the privilege quota and member of the Talent's Office of the Ferdowsi University of Mashhad
- Member of eligible students in receiving National Elite Foundation Academic Awards for entrants 2014 and Ph.D.
- The best Ph.D. thesis in the research week (December 2016) at the administrative and economic sciences college of Ferdowsi University of Mashhad
- Participating in the first Mashhad healthcare idea event organized by Health Technology Development Center in Mashhad Medical Sciences University in February 2012 and accepting the idea for registration at the health technology development center of Mashhad Medical Sciences.
- Member of the Association for Organizational Behavioral Studies since 2018
- Join faculty members of University of Birjand
- Member of the Research Council of the Border Guard Command of South Khorasan Province since 2019.

7. Reviewing national journals:

- Referee of articles in scientific-research journal of transformation management, Administrative Sciences and Economics College, Ferdowsi University of Mashhad (2016 and 2017)
- Reviewer of articles in the Scientific-Research quarterly journal of organizational behavior studies, Academic society for organizational behavior management. In the years 2016 and 2018 so far
- Reviewer of articles in the Scientific-Research magazine of Human Resource Management in Imam Hossein University. In the years 2017 and 2018 so far.
- Reviewer of articles in the Scientific-Research journal of educational psychology, Islamic Azad University, Tonekabon , in year 2017
- Arbitrator of articles in the Scientific-Research Journal of the social-cultural Studies of Khorasan in 2017 years.
- reviewer of papers in the Scientific Journal of Consultation in the year 2017

8. Skills

- Working with SPSS, AMOS, PLS and XLSTAT software and analysis of the outputs of this software
- Working with the MAXQDA quality analysis software and analyzing the outputs of this software
- MSRT Language Certificate (MCHE)
- An ICDL seven-year international degree
- English translation and research (intermediate)

9. Theses (Master's Degree):

- Supervisor:

- 1) Reviewing the role of organizational training and Its impact on Employees' Performance in Respect to the mediator's empowerment role in managing the crisis of snow and storm in Mashhad, Sanaabad Golbahar Higher Education Institution
- 2) Investigating the effect of psychological empowerment on teachers' job burnout with the role of self-efficacy mediator, Sanabad Golbahar higher education institution
- 3) studying the effect of occupational integration on the intention to leave the job and the staff's organizational commitment, Sanaabad Golbahar Higher Education Institute
- 4) Surveying the effect of self-regulation and perceived scientific control on the academic achievement of students in virtual courses of Isfahan University and industrial university of Isfahan. Sanaabad Golbahar Higher Education Institute
- 5) The role of knowledge management moderating in the relationship between intellectual capital and organizational learning on organizational performance in village of Mashhad, Sanaabad Golbahar Higher Education Institute
- 6) The Effect of Managers Skills and Creativity on Organizational Performance of Education Staff in Mashhad,Tabadkan, Sanabad Golbahar Higher Education Institution
- 7) Investigating the relationship between handwriting, self-esteem and academic achievement of elementary students in Chenaran, , Sanabad Golbahar Higher Education Institution
- 8) The relationship between self-efficacy with Job satisfaction and emotional fatigue of secondary school teachers in girls' schools in the 5th district of Mashhad, Sanabad Golbahar Higher Education Institution

- Advisor:

- 1) The Effect of Transformational Leadership on Organizational Performance through Organizational Learning in Secondary Schools in in the 6th district of Mashhad, Sanabad Golbahar Higher Education Institution
 - 2) Surveying the interactive teachers' intensives with exceptional physical movement students to achieve academic achievement, Sanabad Golbahar Higher Education Institute
 - 3) Investigating the effect of organizational silence on the willingness of employees to leave the job with the role of mediator of bullying behaviors, Sanabad Golbahar Higher Education Institute
 - 4) Moderating role of religious beliefs in the relationship between spiritual intelligence and occupational stress, , Sanabad Golbahar Higher Education Institute
 - 5) The effect of ethical intelligence on organizational citizenship behavior of nurses considering the organizational trust mediator, Sanaabad Golbahar Higher Education Institution
 - 6) Investigating the effect of personality on the productivity of staff of the operating the urban train company in Mashhad with the role of mediator of spiritual intelligence. Sanaabad Golbahar Higher Education Institution
- Performing two reviews of Master's Degree Study on Educational Orientation and Human Resource Management and Business Management at Sana'abad Golbahar Higher Education Institution
 - Conducting two Master's Degree Courses in Business Management at Ferdows Institute of Higher Education in Mashhad
 - Conducting two master's theses in business management at Payam-e Noor University of Birjand

10. Participation in Cultural Workshops

Place	Time	Date	Workshop Name
Imam Reza University of Mashhad		2016	Mystic Life Style
Campaign of Samen Province of Imam Khomeini Relief Committee in Khorasan Razavi Province	8 hours	2014	National Conference on Family and Lifestyle in Razavi Culture